



Youth Pastor (0.5 FTE) Job Description

OVERVIEW

The Youth Pastor is responsible for providing spiritual leadership, mentorship, and support to the middle and high school youth of North Valley Friends Church (NVFC). This position will involve fostering a welcoming and inclusive environment for young people to explore their faith, build relationships, and develop leadership skills.

KEY RESPONSIBILITIES

- **Faithful Witness and Participatory Worship:** Encourage and help facilitate the Meeting's ministry beyond our walls by supporting the individual and shared concerns of our members. Work alongside others to coordinate and curate regular gatherings for worship that invite participation, engagement, and reflection on God and the call to be the people of God.
 - Lead youth worship services and programs.
 - Facilitate Bible studies, retreats, and other spiritual growth opportunities.
 - Mentor and guide young people in their understanding and practice of Quaker faith and principles.
 - Regularly attend and participate in Sunday worship.
- **Authentic Community:** Coordinate and facilitate the development of faithful, caring, intergenerational fellowship within NVFC. Community-building efforts are an adaptive challenge that requires creative, strategic, and sustainable leadership, as well as the willing participation of the members.
 - Foster a sense of belonging and community among youth.
 - Organize and oversee youth activities, events, outreach programs, and camps.
 - Collaborate with other church members, congregations, and community organizations to support youth initiatives.
 - Recruit and train youth volunteers.
 - Accurately maintain a calendar of youth events.
 - Support parents of youth through resources and informational meetings as needed.
- **Spiritual Formation and Discipleship:** Through modeling, teaching, and training, nurture the growth, maturing, and deepening faithfulness of each individual and within our shared life as a distinctly Christ-centered, Quaker community.
 - Provide individual and group mentorship to youth.
 - Assist young people in developing their leadership skills and potential.
 - Facilitate opportunities for youth to serve others and participate in social justice initiatives.
- **Generous and Sustainable Use of Resources:** Partner with members to faithfully steward the human, physical, financial, and spiritual resources entrusted to our care.
 - Manage youth ministry budgets and resources.
 - Maintain accurate records and documentation, including background checks and safety training for youth volunteers.

- Communicate effectively with families and church leadership.
- Oversee a youth intern, when feasible.
- Coordinate transportation, facilities, and parental consent for off-site activities.

MINIMUM QUALIFICATIONS

- Active and growing relationship with Jesus Christ
- Embrace the Friends spirituality and and experience
- Senses a pastoral call to youth ministry
- Bachelor's Degree or equivalent/comparable experience
- Youth Ministry experience
- Must be at least 21 years old

IDEAL SKILLS AND DISPOSITIONS

- have strong communication skills
- have strong administrative abilities
- have education from a seminary
- demonstrate experience recruiting and supporting volunteers
- demonstrate an ability to work with youth
- have training in teaching and leading small groups
- be playful, fun, and creative

CONGREGATION OVERVIEW

NVFC is a Quaker community of ministers who seek to follow Jesus Christ faithfully, love each other deeply, and continue His ministry in the world. We express this mission in five primary ways: faithful witness, authentic community, generous and sustainable use of resources, participatory worship, and spiritual formation and discipleship. We are a loving, intergenerational, and multicultural community of around 100 attendees, including 25-35 youth and 20-25 children. We seek a pastor with a passion to cultivate a loving community that recognizes that of God in every person; that affirms the beauty in our equality and diversity; and where Christ invites everyone to belong, however they identify or why they come. For more information about NVFC [visit our website](#).

COMPENSATION

Minimum salary of \$28,000 adjusted for experience, with 8% retirement contribution and pro-rated insurance stipend.

To apply, please submit a resume and cover letter to office@northvalleyfriends.org. Open until filled.